

104TH CONGRESS
2D SESSION

H. R. 4172

To amend the Fair Labor Standards Act of 1938 to provide an exemption from the overtime requirements of that Act for law enforcement employees while at a police academy or other training facility pursuant to an agreement between the public agency employing such employee and representatives of such employee.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 25, 1996

Mr. CONDIT (for himself, Mr. CUNNINGHAM, Mr. McKEON, Mr. RIGGS, Mr. FAZIO of California, Ms. LOFGREN, and Mr. CAMPBELL) introduced the following bill; which was referred to the Committee on Economic and Educational Opportunities

A BILL

To amend the Fair Labor Standards Act of 1938 to provide an exemption from the overtime requirements of that Act for law enforcement employees while at a police academy or other training facility pursuant to an agreement between the public agency employing such employee and representatives of such employee.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Save Law Enforcement
5 Training Act”.

1 **SEC. 2. OVERTIME EXEMPTION FOR LAW ENFORCEMENT**
2 **EMPLOYEES AT TRAINING FACILITY.**

3 Section 13(b) of the Fair Labor Standards Act of
4 1938 (29 U.S.C. 213(b)) is amended by striking the pe-
5 riod at the end of paragraph (30) and inserting “; or”
6 and by adding at the end the following:

7 “(31) any employee who is employed in law en-
8 forcement activities by a public agency which is a
9 State or an interstate governmental agency while
10 such employee is in attendance—

11 “(A) at apprenticeship training programs
12 certified and approved by the Bureau of Ap-
13 prenticeship Training of the Department of
14 Labor, and

15 “(B) pursuant to applicable provisions of a
16 collective bargaining agreement, memorandum
17 of understanding, or other agreement between
18 the public agency and representatives of such
19 employee.

20 For purposes of paragraph (31), an employee is employed
21 in law enforcement activities if such employee is a uni-
22 formed or plainclothed member of a body of officers and
23 subordinates who are empowered by State statute or local
24 ordinance to enforce laws designed to maintain public
25 peace and order, to protect both life and property from
26 accidental or willful injury, and to prevent and detect

1 crimes and who has the power to arrest. Such term in-
2 cludes any employee working in a correctional facility.”.

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